

Redefining World Class....

Means "We Care"

...about our Pigs.....

...about our Employees.....

...about our Environment.....

...about our Customers.....

...about our Communities.....



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M2P2 Quality Assurance

- Assurance that all policies, and standard operating procedures (SOP's) are followed
- Confirmation obtained by accurate reporting of data, regular assessments and monitoring of key indicators.
- Results in security for employees and animals, protection for our environment, positive community relations and a verifiable and certifiable M2P2 pork supply to satisfy our customers.

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At M2P2 - Every Pig Matters



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Animal Welfare Statement

- M2P2 recognizes our moral & ethical obligation to treat our animals humanely and respectfully and expects this of our employees, contractors and others that interact with our animals
- M2P2 has a zero tolerance policy towards the mistreatment of animals.



Our commitment to our animals includes:

- Providing sufficient feed and water
- Managing the environment to prevent exposure to temperature extremes
- Moving animals utilizing low stress techniques
- Prompt identification and treatment of sick animals



Our commitment to our animals includes:

- Maintaining accurate and complete treatment records
- Proper use of vaccines and medications
- When necessary, proper procedure for euthanasia and disposal of animals
- Showing respect for dead animals in the same manner as if they were alive



Certifications, Assessments & Training

- All employees and animal caretakers are certified in PQA+ and TQA
- All production sites get regular Site Status Assessments
- All contract finishers have received bolt gun Training



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M2P2 HOTLINE

1-800-251-8479



**BIOSECURITY, ENVIRONMENT, ANIMAL WELFARE,
DISEASE, PREVENTION, EMPLOYEE CONCERNS,
LOSS PREVENTION, TRUCKING ISSUES AND ANY
OTHER ITEMS OF CONCERN.**



**Animal Care and Well-being
It is the right thing to do!**



Acknowledgement Sign Off Sheet

I HAVE NOT PARTICIPATED IN OR
WITNESSED ANY ANIMAL WELFARE
ISSUES OR WILLFUL NEGLECT TO
ANY ANIMAL ON ANY PREMISES OF
M2P2

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Euthanasia Philosophy

- In the area of animal husbandry, we are all responsible for the humane treatment of all animals.
- Periodically, animals become sick or lame and have no chance of recovery.
- Humane treatments dictates that we terminate their suffering with an approved and humane method



EUTHANASIA

- We have purchased in excess of 200 Cash Special .25 cal. Bolt Guns for each of our Contract Grower sites.



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M2P2 Safety Report / Philosophy

M2P2 Workers Compensation Recordable Claims:

	<u>Claims</u>	<u>\$ Cost</u>
2007	37	330k
2008	19	137k
2009	17	30k
2010 YTD	0	-\$-

- Company has weekly status report/monitoring
- Utilize up-to-date systems and programs for tracking and analysis. Ability to review cause, timing, frequency, etc. of all accidents
- Company's approach:
 - Proactive Approach (training, policies, evaluations, assessments)
 - Reactive Approach (HR – monitoring claims, return-to-work programs, reporting, compliance, etc.)

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Environmental Management

- 5 Full time staff devoted to environmental management and compliance assurance
- Environmental experts employed to bring specific expertise to assure we meet or exceed governmental expectations
- Environmental accountability rests with every employee

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Customer Satisfaction

- Maximize the value of our relationship through accurate, timely and meaningful communication
- Provide assurance that animal welfare and food safety concerns are being managed in a manner that meets or exceeds expectations
- Timely response to customer wishes
- Never sacrifice integrity



Community Involvement Cont.

- Support local efforts in a reasonable manner
- Encourage employees to get involved
- Summer intern programs for college students interested in agriculture careers
- Assist local communities with obtaining government funding for their programs



At M2P2 we are.....

“Redefining World Class”

At M2P2.....

“We Care”

About our future, and the future of the industry

And we say...

“Bring It On”

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